

The Top 150 Salaries Among USM's Administrators, 2006-07

| Rank | Name | Position | 2006-07 Salary |
|-------------|------------------|----------------------------------|-----------------------|
| 1 | Thames, S. | President | \$262,920 |
| 2 | Grimes, J. | Provost | \$185,000 |
| 3 | Burge, C. | Vice President for Research | \$170,000 |
| 4 | Paul, J. | VP for Student Affairs | \$160,000 |
| 5 | Doty, H. | Dean, CoB | \$153,924 |
| 6 | Fos, P. | Dean, CoH | \$149,800 |
| 7 | Gandy, R. | Dean, CoST | \$148,400 |
| 8 | Joachim, P. | Interim Associate Provost, GC | \$147,700 |
| 9 | Niroomand, F. | Associate Dean, CoB | \$142,938 |
| 10 | Urban, M. | Director, School of Polymers | \$140,316 |
| 11 | Moore, C. | Associate Provost | \$137,150 |
| 12 | Pierce, W. | Dean, CoEP | \$136,920 |
| 13 | Exline, J. | Assistant to President | \$135,000 |
| 14 | Wiebe, J. | Director, Univ Counseling Center | \$131,563 |
| 15 | Morgan, J. | Interim Chief Financial Officer | \$130,000 |
| 16 | Babin, B. | Chair, Mgt/Mkt | \$127,116 |
| 17 | Carter, G. | Chair, Econs/Fin/IB | \$125,969 |
| 18 | Malone, K. | Chair, Econ and Workforce Dev | \$125,818 |
| 19 | Nugent, K. | Director, School of Nursing | \$122,900 |
| 20 | Posey, R. | Director, School of Acc Info Sys | \$122,033 |
| 21 | Allen, J. | Associate Vice President for Res | \$119,000 |
| 22 | Kuczaj, S. | Chair, Psychology | \$116,230 |
| 23 | Gore, L. | University Legal Counsel | \$116,006 |
| 24 | Brock, A. | Assoc Dir, Grad Programs Nursing | \$114,417 |
| 25 | Swaykos, J. | Prog Director, Stennis Center | \$110,250 |
| 26 | Chen, C. | Chair, Mathematics | \$110,220 |
| 27 | Easterwood, A. | Controller | \$108,000 |
| 28 | Moore, F. | Chair, Biological Sciences | \$107,589 |
| 29 | Evans, J. | Director, MS Polymer Sci Inst | \$106,239 |
| 30 | Hudson, M. | Chair/Prog Dir, Medical Tech | \$105,723 |
| 31 | Jepson, M. | Director, Marketing and PR | \$105,000 |
| 32 | Ryan, T. | Executive Director, USM Found | \$103,950 |
| 33 | Maung, K. | Chair, Physics and Astronomy | \$102,375 |
| 34 | Pate, G. | Director, CoB UG Programs | \$100,885 |
| 35 | Ali, A. | Director, School of Computing | \$ 99,769 |
| 36 | Elliott, C. | Director, School of Music | \$ 99,731 |
| 37 | Hawkins, W. | Exec Director, GCRL | \$ 98,674 |
| 38 | von Herrmann, D. | Chair, Political Sci, ID, IA | \$ 98,111 |
| 39 | Maneval, M. | Assistant Dean, CoH | \$ 96,144 |
| 40 | Lohrenz, S. | Chair, Marine Science | \$ 95,967 |
| 41 | Thames, D. | Chair, CISE | \$ 95,272 |
| 42 | Fraschillo, T. | Director, Bands | \$ 95,196 |
| 43 | Postlewate, C. | Director, Physical Plant | \$ 95,000 |

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| 44 | Rachal, J. | Coordinator, Adult Ed | \$ 94,920 |
| 45 | Coffman, H. | Chief Information Officer | \$ 94,700 |
| 46 | Campbell, C. | Chair, Mass Comm/Journalism | \$ 94,160 |
| 47 | Pierce, R. | Exec Dir, Alumni Activities | \$ 93,500 |
| 48 | Gonsoulin, S. | Assistant Vice President Aux | \$ 93,450 |
| 49 | Flanagan, J. | Chair, Anthropology/Sociology | \$ 91,555 |
| 50 | Mitchell, F. | Coordinator, GC Nursing | \$ 91,500 |
| 51 | Maulding, W. | Associate Dean, CoEP | \$ 90,950 |
| 52 | Harn, W. | Chair, Speech and Hearing Science | \$ 90,208 |
| 53 | Cobb, M. | Assist Dir, School of Computing | \$ 90,068 |
| 54 | Bateman, R. | Chair, Chemistry and Biochemistry | \$ 89,626 |
| 55 | Dixon, C. | Chair, Geography and Geology | \$ 89,519 |
| 56 | Motter, K. | Assoc VP for Enrollment | \$ 89,381 |
| 57 | Daniel, F. | Director, CoB Grad Programs | \$ 89,287 |
| 58 | Becker, C. | Chair, Tourism Management | \$ 89,216 |
| 59 | Willis, R. | Director, Dept of Human Resources | \$ 89,000 |
| 60 | Kamali, V. | Associate Dean, CoH | \$ 88,750 |
| 61 | Fletcher, D. | Director, School of Construction | \$ 88,100 |
| 62 | Moser, S. | Associate Dean, CoAL | \$ 88,004 |
| 63 | Whitehead, J. | Associate Dean, CoST | \$ 87,672 |
| 64 | Wyldmon, C. | Director, Sponsored Programs | \$ 87,600 |
| 65 | Gaudet, C. | Director, GC Workplace Learning | \$ 87,518 |
| 66 | Dean, J. | Director, Orchestral Activities | \$ 86,996 |
| 67 | Sliman, D. | Director, GC iTech Admin | \$ 85,994 |
| 68 | Forster, M. | Director, School of Social Work | \$ 85,739 |
| 69 | Yadrick, K. | Chair, Nutrition and Food Sys | \$ 84,939 |
| 70 | Marciani, L. | Director, School of HPR | \$ 84,200 |
| | McGuire, J. | Chair, Community Health Sci | \$ 84,200 |
| 72 | Lotz, J. | Chair, Coastal Sciences | \$ 83,826 |
| 73 | Tardy, Charles | Chair, Speech Comm | \$ 82,866 |
| 74 | Styron, R. | Chair, Ed Leadership and Res | \$ 82,750 |
| 75 | Panton, K. | Dean, Honors College | \$ 82,563 |
| 76 | Fuller, G. | Director, Choral Activities | \$ 82,173 |
| 77 | Norbury, G. | Assist Dir, Univ Counseling Center | \$ 80,000 |
| 78 | Phillips, D. | Assoc Dir, School of HPR | \$ 79,610 |
| 79 | Holloway, E. | Dean of Students | \$ 79,500 |
| | Lucas, A. | President Emeritus | \$ 79,500 |
| 81 | Brown, S. | Coordinator, Marine Ed Programs | \$ 77,875 |
| 82 | Blackwell, A. | Chair, Child and Family Studies | \$ 77,447 |
| 83 | Davies, D. | Associate Dean, CoAL | \$ 77,413 |
| 84 | Holley, D. | Chair, Philosophy/Religion | \$ 77,330 |
| 85 | Rehner, T. | Assist Dir, School of Social Work | \$ 77,102 |
| 86 | Mays, M. | Interim Chair, English | \$ 75,831 |
| 87 | Norton, M. | Director, School of Lib Inf Sci | \$ 75,600 |
| 88 | Cabana, D. | Chair, Admin of Justice | \$ 75,555 |
| 89 | Samel, B. | CoEP Dev Officer | \$ 75,400 |

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| 90 | Dieth, E. | CoB Dev Officer | \$ 74,466 |
| 91 | Jestice, P. | Chair, History | \$ 74,200 |
| | Mann, E. | Chair, Technology Education | \$ 74,200 |
| 93 | Lambert, P. | Legal Counsel to President | \$ 73,822 |
| 94 | Johnson, J. | Director, Center for Res Support | \$ 73,614 |
| 95 | Ahern, J. | CoST Dev Officer | \$ 73,500 |
| 96 | Beaugez, P. | Boat Master/Port Captain | \$ 72,820 |
| 97 | Estes, L. | Director, GC Budget Office | \$ 72,368 |
| 98 | Webster, B. | Manager, Broadcasting Services | \$ 72,080 |
| 99 | Hancock, D. | Manager, Cost Acct Cont/Grants | \$ 72,035 |
| 100 | Perry, H. | Director, Fisheries Res and Dev | \$ 71,696 |
| 101 | Woodrick, R. | Director, Office of AA/EEO | \$ 71,389 |
| 102 | Shelley, K. | Prog Coordinator, Ed Leadership | \$ 71,135 |
| 103 | Black, P. | Chair, Foreign Languages | \$ 70,685 |
| 104 | Boucher, J. | Interim CFO, USM Foundation | \$ 70,087 |
| 105 | Kjosa, K. | Director, Communication Res | \$ 70,000 |
| 106 | Patel, V. | Director, Office of Internal Audit | \$ 70,000 |
| 107 | Herron, S. | Director, Center for Sci and Math Ed | \$ 69,413 |
| 108 | Delaine, V. | Assist to VP for Student Affairs | \$ 69,357 |
| 109 | Rackoff, L. | Chair, Theater and Dance | \$ 68,480 |
| 110 | Crenshaw, C. | Director, Student Housing Admin | \$ 67,500 |
| 111 | Long, K. | Acad Coord, Stennis Space Center | \$ 67,200 |
| 112 | Harper, L. | Director, Title III-A Project | \$ 66,000 |
| 113 | Fitzsimmons, S. | Chair, Art & Design | \$ 65,720 |
| 114 | Pierce, G. | University Registrar | \$ 65,328 |
| 115 | Smith, L. | Associate Controller | \$ 65,296 |
| 116 | Snodgrass, S. | USM Pilot | \$ 65,000 |
| 117 | Lansford, T. | Assistant Dean, CoAL | \$ 64,974 |
| 118 | Mackaman, D. | Director FP, International Programs | \$ 64,344 |
| 119 | Thompson, R. | Manager, MS Polymer Sci Inst | \$ 63,506 |
| 120 | Madison, B. | Bursar | \$ 63,000 |
| 121 | Fulton, K. | Director, GC Business Office | \$ 62,965 |
| 122 | Billings, B. | Director, Fin Analysis GC | \$ 62,700 |
| 123 | Billings, M. | Director, GC Customer Services | \$ 62,460 |
| 124 | Anderson, R. | Director, Career Services | \$ 61,919 |
| 125 | Gillespie, J. | Associate Dean, CoAL | \$ 61,838 |
| 126 | McAlpin, T. | CoAL Dev Officer | \$ 61,800 |
| 127 | McGuire, D. | Director, GC Enrollment and Mkt | \$ 61,116 |
| 128 | Dale, K. | Planned Giving, USM Found | \$ 60,000 |
| 129 | Herring, L. | GC Dev Officer | \$ 60,000 |
| 130 | Hopkins, R. | Chief, University Police | \$ 60,000 |
| 131 | Hebert, S. | Director ODA & ADA Comp | \$ 59,664 |
| 132 | Ross, B. | Director, Univ Union | \$ 59,000 |
| 133 | Kimble, G. | Sr Assoc Dir, Residence Life | \$ 58,763 |
| 134 | Boyles, M. | Assoc Dir, Alumni Activities | \$ 58,600 |
| 135 | Craig, K. | Director, Div of UG Studies | \$ 58,355 |

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| 136 | Meinke, S. | Director, Center for Comm and Civic | \$ 57,750 |
| 137 | Defatta, J. | Assoc Dir, Alumni Activities | \$ 57,300 |
| 138 | Molaison, E. | Prog Dir, Nutrition and Food Sys | \$ 57,268 |
| 139 | Craig, V. | Info Technology Planner | \$ 57,219 |
| 140 | Giles, M. | Director, Recreation Sports | \$ 56,936 |
| 141 | Ginn, C. | VP Emeritus and Counsel to Pres | \$ 56,500 |
| 142 | Wheat, W. | Director, Phys Plant Accounting | \$ 56,500 |
| 143 | Arrington, J. | Director, Institutional Research | \$ 56,329 |
| 144 | Drago, M. | Payroll Manager | \$ 56,238 |
| 145 | Walker, S. | Administrator, Marine Educ Cent | \$ 56,185 |
| 146 | Varnado, F. | Director, Office of Non-Credit Prog | \$ 55,232 |
| 147 | Reischman, S. | Director, Dance | \$ 55,097 |
| 148 | Rouse, S. | Manager, Media Productions | \$ 54,688 |
| 149 | Story, T. | Senior Budget Analyst | \$ 54,600 |
| 150 | Rocconi, T. | Coordinator, Major Projects PP | \$ 54,464 |

Salary data taken from the 2006-07 USM Budget Book. Athletics, Student Health Services, and USM Libraries are not included in the analysis above. Also, only the highest level of administration in iTech is included above. CoB officials highlighted in yellow.